



SOUTH
AUSTRALIAN
EMPLOYMENT
TRIBUNAL

SOUTH AUSTRALIAN METROPOLITAN FIRE SERVICE ENTERPRISE AGREEMENT 2017

File No. 3236 of 2018
Cross Reference File No. 5901/2017

VARIATION ORDERS MADE PURSUANT TO SECTION 84(1)(c) **ON 8 August 2018**

- 1. THAT** the Enterprise Agreement be varied as follows:
 - a. inserting a revised Appendix A - Total Wage Schedule Permanent Full Time Firefighters as appended hereto; and
 - b. inserting a revised Appendix A(1) - Hourly Travel Rate as appended hereto; and
 - c. inserting a revised Appendix E – Universal Hourly Rates - Retained Firefighters as appended hereto.

- 2. THAT** the above variations are effective from the first full pay period commencing on or after 1 July 2018, and to have a life for the balance of the currently approved Enterprise Agreement or as otherwise varied in accordance Section 84.

PURSUANT TO SECTION 84 OF THE FAIR WORK ACT 1994, SAET HEREBY APPROVES THIS VARIATION OF THE ENTERPRISE AGREEMENT.



DATED 08 AUGUST 2018.

COMMISSIONER AIKENS

**SOUTH AUSTRALIAN
METROPOLITAN FIRE SERVICE
ENTERPRISE AGREEMENT 2017**

**File No. 3236 of 2018
Cross Reference File No. 5901 of 2017**

**CONSOLIDATED AGREEMENT AS AT
APPROVAL DATE AS SUPPLIED BY THE
PARTIES AND INCORPORATING ALL
AMENDMENTS SINCE THE ORIGINAL
APPROVAL WAS GRANTED ON
21 DECEMBER 2017**

**APPENDIX A – TOTAL WAGE SCHEDULE PERMANENT FULL TIME
FIREFIGHTERS**

RANK	Current Weekly Wage Rate	1.6% increase from FFPP on or after 1/01/2018	2% increase from FFPP on or after 1/07/2018	1.6%* increase from FFPP on or after 1/01/2019	1.6%* increase from FFPP on or after 1/01/2020
FIREFIGHTERS					
Recruit Firefighter	947.66	962.82	982.08	997.79	1013.75
Fourth Class Firefighter	1396.73	1419.08	1447.46	1470.62	1494.15
Third Class Firefighter	1426.51	1449.33	1478.32	1501.97	1526.00
Second Class Firefighter	1486.19	1509.97	1540.17	1564.81	1589.85
First Class Firefighter Level 1	1546.28	1571.02	1602.44	1628.08	1654.13
First Class Firefighter Level 2	1620.39	1646.32	1679.25	1706.11	1733.41
First Class Firefighter Level 3	1695.55	1722.68	1757.13	1785.25	1813.81
Senior Firefighter Level 1	1770.44	1798.77	1834.75	1864.10	1893.93
Senior Firefighter Level 2	1883.98	1914.12	1952.40	1983.64	2015.38
OFFICERS					
Station Officer Level 1	1997.52	2029.48	2070.07	2103.19	2136.84
Station Officer Level 2	2152.60	2187.04	2230.78	2266.47	2302.74
Station Officer Level 2A	2199.26	2234.45	2279.14	2315.61	2352.65
Commander Level 1	2379.26	2417.33	2465.68	2505.13	2545.21
Commander Level 2	2509.61	2549.76	2600.76	2642.37	2684.65
Assistant Chief Fire Officer Level 1	2704.81	2748.09	2803.05	2847.90	2893.47
Assistant Chief Fire Officer Level 2	2835.11	2880.47	2938.08	2985.09	3032.85
MARINE					
Marine Operator Level 1	1770.44	1798.77	1834.75	1864.10	1893.93
Marine Operator Level 2	1883.98	1914.12	1952.40	1983.64	2015.38
Marine Officer Level 1	1997.52	2029.48	2070.07	2103.19	2136.84
Marine Officer Level 2	2152.60	2187.04	2230.78	2266.47	2302.74
COMMUNICATIONS					
Communications Operator	1695.55	1722.68	1757.13	1785.25	1813.81
Senior Communications Operator Level 1	1770.44	1798.77	1834.75	1864.10	1893.93
Senior Communications Operator Level 2	1883.98	1914.12	1952.40	1983.64	2015.38
Communications Officer Level 1	1997.52	2029.48	2070.07	2103.19	2136.84
Communications Officer Level 2	2152.60	2187.04	2230.78	2266.47	2302.74
Senior Communications Officer	2509.61	2549.76	2600.76	2642.37	2684.65

***These salaries are subject to any outcomes and salary increases arising from the 2019 Productivity Efficiency Review outlined in clause 15.5 of this Agreement.**

Version as at 1 July 2018

APPENDIX A (1) – HOURLY TRAVEL RATE

RANK	Current Hourly Travel Rate	From FFPP on or after 1/01/2018	From FFPP on or after 1/07/2018	From FFPP on or after 1/01/2019	From FFPP on or after 1/01/2020
FIREFIGHTERS					
Recruit Firefighter	24.95	25.35	25.86	26.27	26.69
Fourth Class Firefighter	26.38	26.80	27.34	27.77	28.22
Third Class Firefighter	26.93	27.36	27.91	28.35	28.81
Second Class Firefighter	28.07	28.52	29.09	29.56	30.03
First Class Firefighter Level 1	29.20	29.67	30.26	30.75	31.24
First Class Firefighter Level 2	30.59	31.08	31.70	32.21	32.72
First Class Firefighter Level 3	32.03	32.54	33.19	33.72	34.26
Senior Firefighter Level 1	33.44	33.98	34.66	35.21	35.78
Senior Firefighter Level 2		36.15	36.87	37.46	38.06
OFFICERS					
Station Officer Level 1	37.73	38.33	39.10	39.72	40.36
Station Officer Level 2	40.69	41.34	42.17	42.84	43.53
Station Officer Level 2A	41.54	42.20	43.04	43.73	44.43
Commander Level 1	44.94	45.66	46.57	47.32	48.08
Commander Level 2	47.41	48.17	49.13	49.92	50.72
Assistant Chief Fire Officer Level 1	51.09	51.91	52.95	53.80	54.66
Assistant Chief Fire Officer Level 2	53.55	54.41	55.50	56.39	57.29
MARINE					
Marine Operator Level 1	33.44	33.98	34.66	35.21	35.78
Marine Operator Level 2		36.15	36.87	37.46	38.06
Marine Officer Level 1	37.73	38.33	39.10	39.72	40.36
Marine Officer Level 2	40.69	41.34	42.17	42.84	43.53
COMMUNICATIONS					
Communications Operator	32.03	32.54	33.19	33.72	34.26
Senior Communications Operator Level 1	33.44	33.98	34.66	35.21	35.78
Senior Communications Operator Level 2		36.15	36.87	37.46	38.06
Communications Officer Level 1	37.73	38.33	39.10	39.72	40.36
Communications Officer Level 2	40.69	41.34	42.17	42.84	43.53
Senior Communications Officer	47.41	48.17	49.13	49.92	50.72

***These rates are subject to any outcomes and increases arising from the 2019 Productivity Efficiency Review outlined in clause 15.5 of this Agreement.**

Version as at 1 July 2018

APPENDIX E – UNIVERSAL HOURLY RATES – RETAINED FIREFIGHTERS*

RANK	Current Hourly Wage Rate	1.6% increase from FFPP on or after 1/01/2018	2% increase from FFPP on or after 1/07/2018	1.6%* increase from FFPP on or after 1/01/2019	1.6%* increase from FFPP on or after 1/01/2020
Retained Recruit	24.95	25.34	25.85	26.26	26.68
Retained Firefighter	37.16	39.74	40.53	41.18	41.84
Retained Senior Firefighter	40.50	47.34	48.29	49.06	49.84
Retained Senior Firefighter Qualified	44.23	50.37	51.38	52.20	53.03
Retained Station Officer	49.94	53.41	54.48	55.35	56.24
	59.49				

*These salary increases are subject to any outcomes and salary increases arising from the 2019 Productivity and Efficiency Review outlined at clause 15.5 of this Agreement.

Version as at 1 July 2018