SA TAB PTY LTD (SA TAB) – ONCOURSE AGREEMENT 2003

File No. 8254 of 2004

This Agreement shall come into force on and from 22 December 2004 and have a life extending until 23 July 2005.

THE COMMISSION HEREBY APPROVES THIS ENTERPRISE AGREEMENT PURSUANT TO SECTION 79 OF THE INDUSTRIAL AND EMPLOYEE RELATIONS ACT 1994.



DATED THIS 22nd DAY OF DECEMBER 2004

ENTERPRISE AGREEMENT COMMISSIONER





SATAB Pty Ltd (SATAB) – Oncourse Agreement 2004

1. Title

This agreement may be referred to as SATAB Pty Ltd (SATAB) – Oncourse Agreement 2004.

2. Parties Bound

This agreement is made in pursuance of Section 75 of the Industrial and Employee Relations Act 1994, this 22nd .day of December 2004, and except as elsewhere provided, this agreement shall be binding upon:

- SATAB and;
- The employees of SATAB who are employed as Casual Oncourse Operators

3. Duration

This agreement comes into force on approval by the Industrial Relations Commission of South Australia, pursuant to the Industrial and Employee Relations Act 1994.

This agreement continues in force until 23 July 2005 and shall be renegotiated as part of the renegotiation of SATAB Pty Ltd (SATAB) Agreement 2003 which expires on 23 July 2005.

Where as this agreement prescribes at Clause 4 Oncourse Travelling Payments the Agreement shall be read and interpreted in conjunction with the South Australian Totalizator Agency Board Award and the SATAB Pty Ltd (SATAB) Agreement 2003 and the terms thereof shall be applied to employees covered by this Agreement.

4. Oncourse Travelling Payments

4.1 Metropolitan staff travelling to Country Meetings

- 4.1.1 Payment for travelling will be paid to Oncourse Operators on those occasions when they are required to work at country meetings. For the purposes of this clause Oakbank is not classed as a country meeting.
- 4.1.2 Travel payments will be based on the distance radius from the GPO of the suburb/area that the employee resides to the track they are required to work. A flat rate payment will be made according to the following table (excluding travel payments to the South East, Mid North, West Coast and Kangaroo Island):

Distance to Track	Payment
0-30km	Nil
31km – 75km	\$20
76km – 150km	\$40
151km – 200km	\$60
Over 200km	\$75

4.1.3 Those Operators who are required to travel to the South East, Mid North, West Coast or Kangaroo Island will be paid the following flat rate:

Location	Flight	Car
Adelaide to Mt Gambier	\$40	\$120
Adelaide to Port Lincoln	\$40	N/A
Adelaide to Port Pirie	N/A	\$75
Adelaide to Port Augusta	N/A	\$100
Adelaide to Whyalla	N/A	\$120
Adelaide to Kangaroo Island	\$20	N/A

- 4.1.4 In the event of delayed/missed flights SATAB reserves the right to make alternative arrangements dependent on individual circumstances.
- 4.1.5 Payment for travelling will be via the Operator's weekly pay.

4.2 Country Staff (incorporates South East, Mid North and West Coast)

- 4.2.1 Travel payments will be made to Country based Operators who are required to travel greater than 30km to regional/country meetings. In the event that country operators are required to travel to Adelaide for special/major meetings, once in Adelaide the travel provisions that cover metropolitan staff will apply.
- 4.2.2 Flat rate payments will be made as follows:

Location	Flight	Car
Balaklava to Port Augusta	N/A	\$75
Balaklava to Port Pirie	N/A	\$40
Balaklava to Port Broughton	N/A	\$40
Balaklava to Whyalla	N/A	\$75
Clare to Crystal Brook	N/A	\$40
Clare to Port Pirie	N/A	\$40
Clare to Port Broughton	N/A	\$40
Clare to Whyalla	N/A	\$75
Mt Gambier to Penola	N/A	\$40 driver/\$10 passenger
Mt Gambier to Naracoorte	N/A	\$40 driver/\$10 passenger
Millicent to Mt Gambier	N/A	\$40 driver/\$10 passenger
Millicent to Penola	N/A	\$40 driver/\$10 passenger
Millicent to Naracoorte	N/A	\$40 driver/\$10 passenger
Millicent to Adelaide	\$60	\$120
Mt Gambier to Adelaide	\$40	\$120
Port Augusta to Clare	N/A	\$60
Port Augusta to Adelaide	N/A	\$100
Port Lincoln to Adelaide	\$40	N/A
Port Pirie to Adelaide	N/A	\$75
Port Pirie to Port Augusta	N/A	\$40
Whyalla to Port Lincoln	N/A	\$75
Whyalla to Port Pirie	N/A	\$60

Whyalla to Port Augusta	N/A	\$40
Whyalla to Adelaide	N/A	\$120

- 4.2.3 In the event of delayed/missed flights SATAB reserves the right to make alternative arrangements dependent on individual circumstances.
- 4.2.4 Payment for travelling will be via the Operator's weekly pay.

igned for and on behalf of SATAB:	
	Name (Block Letters)
	Title
signed for and on behalf of Oncourse	
mployees:	
	Name (Block Letters)