



AUSTRALIAN SERVICES UNION
SA + NT BRANCH

7 June 2016

IN THE SOUTH AUSTRALIAN EMPLOYMENT TRIBUNAL

Case Numbers: 494/2019 – 496/2019 – 497/2019 – 499/2019 – 500/2019 – 503/2019 – 504/2019 – 505/2019 – 506/2019

In the matter of a Triennial Review of Awards
Section 99 of the Fair Work Act 1994 (SA)

*Submissions of the Amalgamated ASU (SA) State Union regarding the
South Australian Municipal Salaried Officers Award*

1. These submissions are made pursuant to the Tribunal's directions of 25 March 2019 and amended directions of 15 May 2019 inviting general submissions from interested parties on a Triennial Review of Awards
2. The Amalgamated ASU (SA) State Union (**the ASU**) is a registered employee association under the *Fair Work Act 1994 (SA)* and is entitled to represent the industrial interest of employees covered by the South Australian Municipal Salaried Officers Award (**the Award**)
3. The ASU seeks the following variations to the Award:
 - a. The incorporation of "Right of Entry" provisions analogous with those currently prescribed at Section 11.3 of the *Local Government Employees Award*. Which we believe reflect the standard for the industry those entitlements provided for under the *Fair Work Act 2009 (Cth)*
 - b. Amendments as necessary to ensure the current continuity conditions of employees engaged in non-hospitality like duties based in local government run tourism or "visitor information centres"
4. The ASU supports the incorporation of Leave to deal with Family and Domestic violence as documented at Annexure A of submissions from the Local Government Association
5. The ASU does not support the reduction of the *motor vehicle allowance* currently prescribed at Section 4.4.5.2 of the Award to rates currently prescribed by the Australian Taxation Office as submitted by the Local Government Association
6. The ASU reserves its position in relation to any variations sought by other parties to the Award or which may affect the industrial interests of employees otherwise represented by the ASU in the current matters before the Tribunal.

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