



SOUTH
AUSTRALIAN
EMPLOYMENT
TRIBUNAL

PRACTICE DIRECTION 31

This practice direction is made pursuant to Rule 10(1) of the *South Australian Employment Tribunal Rules 2017*. It is made to ensure consistency of practice across all of the jurisdictions exercised by SAET.

Previously both judges and counsel wore legal robes in certain hearings before the Industrial Relations Court of South Australia. On 1 July 2017, that court was abolished and replaced with the South Australian Employment Court, being a part of SAET in court session. This practice direction regulates the court attire and dress standard for all proceedings before SAET, whether that be as a court, tribunal or industrial relation commission.¹

COURT ATTIRE

Presidential members² will not wear legal robes in any proceedings.

Counsel will not wear legal robes in any proceedings.

DRESS STANDARD

It is timely to remind legal practitioners and other advocates of the standard of dress expected to be worn in all proceedings before SAET. This expectation is in line with the standard of dress set by the Chief Justice for the Supreme, District, ERD, Magistrates, Youth and Coroner's Courts, being:

Men shall wear formal trousers, shirt, jacket and tie.

Women shall wear a style of clothing which is generally worn by women in conducting governmental, professional and commercial work of substantial importance (eg corporate wear).

A handwritten signature in blue ink, appearing to read 'SP Dolphin', is positioned above the printed name.

President Justice SP Dolphin

1 January 2018



¹ *South Australia Employment Tribunal Act 2014* ss 5(2), 5(3) & 5(4).

² Judges and magistrates, *SAET Act* ss 10(1) & 13(1).